



# EXHIBIT "M" EQUAL OPPORTUNITY ASSURANCE

PROJECT  
A/Z PROJECT NO.:

Trade Contractor certifies that Trade Contractor does not and will not maintain or provide for Trade Contractor's employees any segregated facilities at any of Trade Contractor's establishments and that Trade Contractor does not and will not permit Trade Contractor's employees to perform their services at any location, under Trade Contractor's control, where segregated facilities are maintained. Trade Contractor understands that the phrase "Segregated Facilities" means any waiting rooms, work areas, rest rooms, wash rooms, restaurants and other eating area, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation and housing facilities provide for employees which are segregated by explicit directive or are in fact segregated on the basis of race, creed, color or national origin, because of habit, local custom or otherwise. Trade Contractor understands and agrees that maintaining or providing segregated facilities for Trade Contractor's employees to perform their services at any location, under Trade Contractor's control, where segregated facilities are maintained, is a violation of the equal opportunity clause required by Executive Orders 11246 of September, 1965 and 11375 of October, 1967 and the rules and regulations thereunder.

Trade Contractor further agrees that it will obtain identical assurances to this one from its proposed subcontractors prior to the award of subcontracts exceeding \$10,000.00 which are not exempt from the provisions of the equal opportunity clause.

Further, pursuant to CFR 60-2, Trade Contractor acknowledges that a written affirmative action program is required within 120 days from the commencement of a contract, if it (a) has 50 or more employees and (b) has entered into at least government contract for \$50,000.00 or more in any 12 month period with a federal executive agency.

Trade Contractor agrees to comply with all reporting requirements of Executive Orders 11246, as amended, Section 503 of the Rehabilitation Act of 1973, as amended, the Vietnam Era Veteran's Readjustments Assistance Act of 1974, as amended, and their implementing regulations at 41 CFR Chapter 60. The Employer Information Report EEO-1 (Standard Form 100) must be filed with the joint reporting committee no later than May 31 of each year.

**Trade Contractor**

\_\_\_\_\_  
*Trade Contractor's Legal Name*

\_\_\_\_\_  
*Authorized Signature*

\_\_\_\_\_  
*Date*

\_\_\_\_\_  
*Title*

\_\_\_\_\_  
*Above Name Typed or Printed*