

To: All Team Members

From: Andi Vigue

Date: May 22, 2020

RE: COVID-19 Company Update

As the Memorial Day weekend approaches, it is important we all take some time to reflect. There are many Americans who have served and/or contributed to our country's freedom. It is those sacrifices that benefit all of us as well as future generations. If there is anything the last two months have shown us, it is that we should not take anything for granted!

Throughout this pandemic, our country has pulled together and risen to the occasion! Doctors, nurses and first responders are focusing on the care of the sick, scientists are working around the clock to find a cure to COVID, volunteers are helping at foodbanks and homeless shelters, and construction professionals are building critical infrastructure across the country.

All the uncertainty caused by COVID has presented more question than answers. We need to remain diligent and cautious as we move forward and yes, it is important that we move forward! Currently we have four known team members who have contracted the virus. All four are doing well and are recovering.

Our best practices continue to evolve with input from the WHO and CDC as well as our actual team member experiences and recommendations from Dr. Curtis. I remain confident we can safely work as long as we modify our behaviors and follow the protocols. This weekend we all should remain focused and our personal behaviors should be no different than those deployed at work.

I want all of you to know how proud I am of the work you are all doing. As a team, we continue to move forward one step at a time. Your hard work and commitment continue to make a difference. Just this week we were notified by Liberty that our bonding capacity was increased from \$1B to \$1.5B. This is great news and is a true reflection of Liberty's confidence in your company! This increase will allow us pursue more projects, build backlog and develop new client relations. Well done!!!

In closing, stay safe this weekend. Take time to reflect on those who contributed to our country and those who are sacrificing now. Together we will get past COVID and we will all be better for it.

Happy Memorial Day!

Andi